



Company Sustainability Promise

Sustainability & ESG
Report

Presented By
Taylor Logistics Inc.
Taylor Distributing Co.
Taylor Warehouse Corp.

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What is ESG?

ESG stands for Environmental, Social, and Governance. It assesses how companies manage environmental risks, address social issues, and maintain good governance practices. Environmental factors focus on the company's impact on the environment, social factors consider relationships with employees and communities, and governance factors evaluate internal structure and adherence to ethical standards. ESG is important as it aligns with sustainability goals, attracts customers, and meets societal expectations. It aims to enhance long-term sustainability and contribute positively to the world.

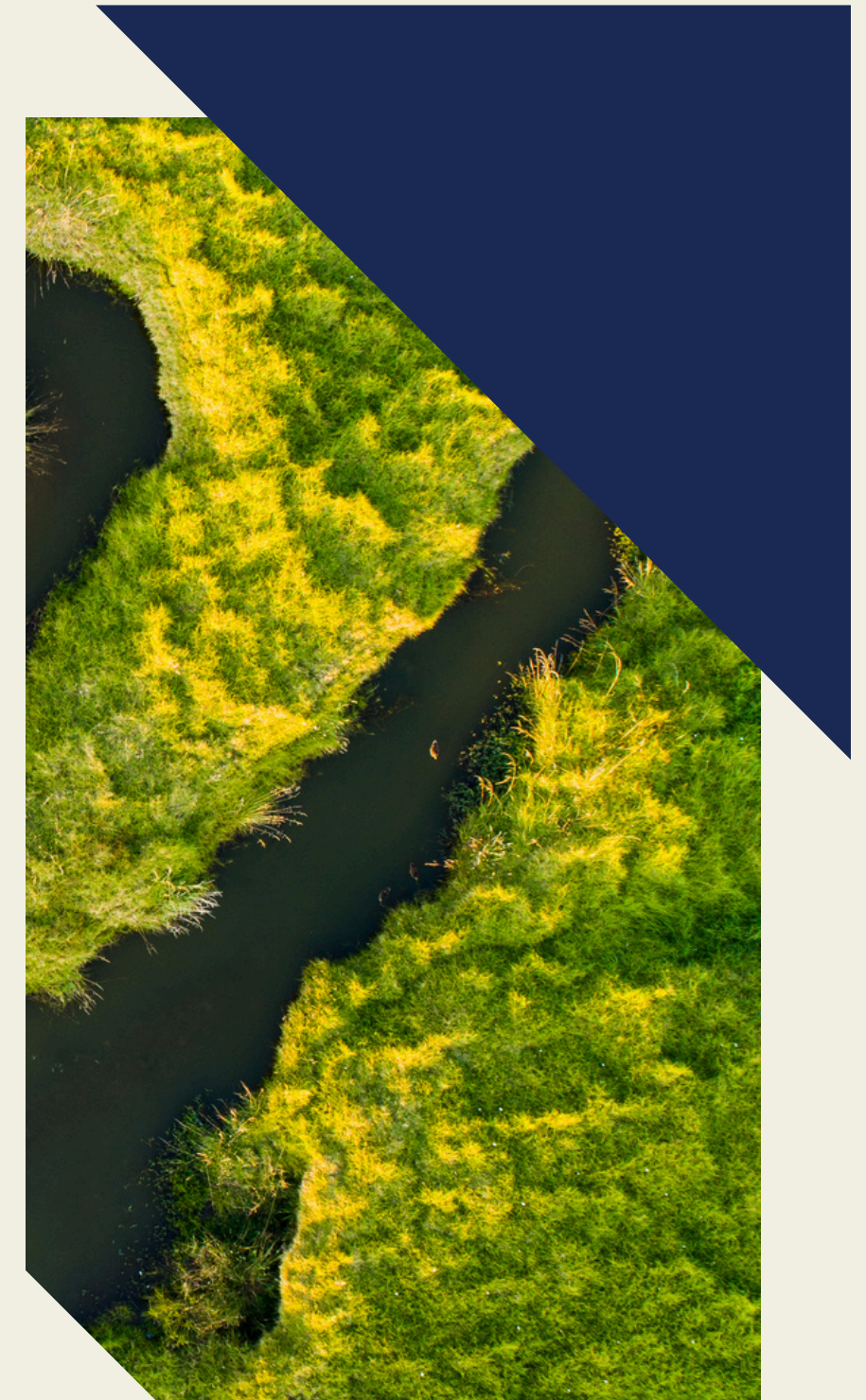




How we Define Sustainability

As a logistics company, we strive for sustainability by implementing eco-friendly practices, reducing carbon footprints, and optimizing supply chain processes. We want our customers, vendors, and business partners to align with these sustainability goals. This means integrating environmentally responsible practices into their operations, promoting ethical supply chain management, and collectively working towards a logistics industry that balances economic growth with environmental and social considerations.

Our commitment to sustainability extends beyond regulatory compliance; it's a proactive approach to creating a resilient and responsible logistics ecosystem. By fostering alignment among all Taylor business partners, we aim to achieve a shared sustainability vision, ensuring that our logistical activities contribute positively to the communities we serve and the world at large.





**"Together, let us embrace
the power of sustainability
and forge a path towards a
better future for all."**

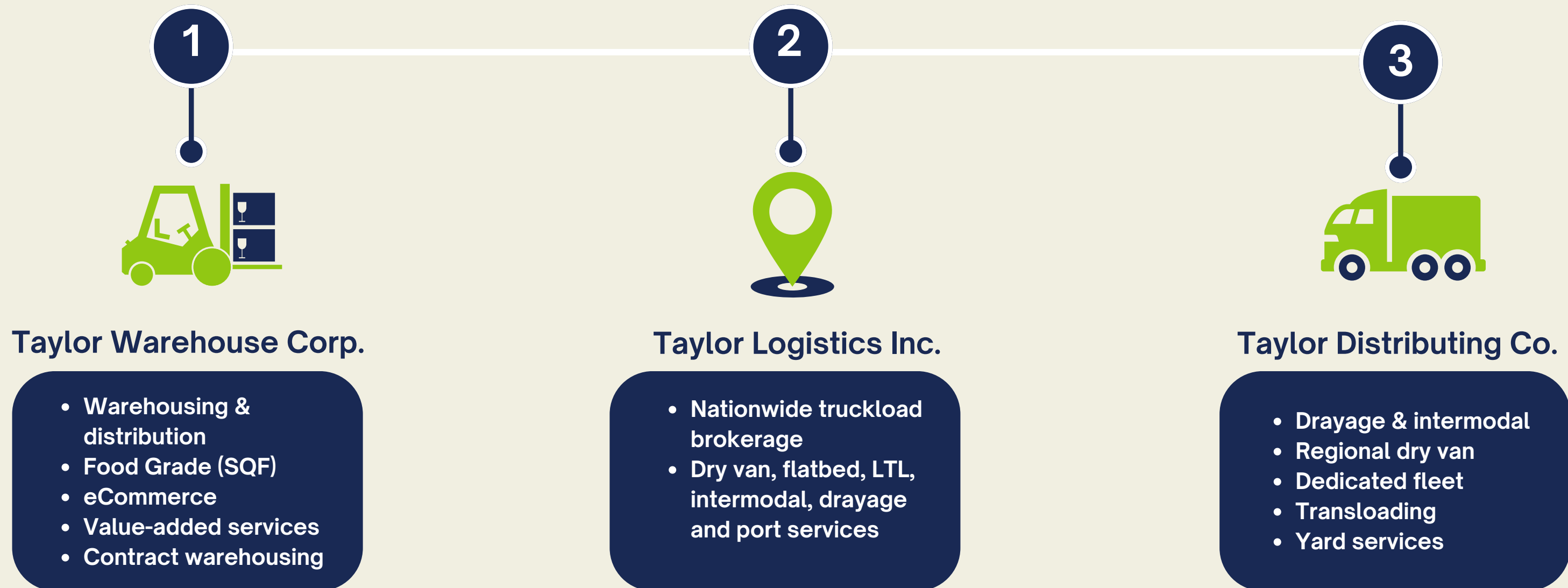
- Drew Taylor, CEO

Message from our Leaders

"As CEO of Taylor, I proudly affirm our commitment to ESG and sustainability. Our promise is to integrate environmental stewardship, social responsibility, and governance into all operations. Sustainability is our responsibility, not just a trend. We lead in positive change, using our resources to drive impactful ESG initiatives that shape our long-term strategies.

We minimize our environmental impact via innovative practices: optimized routes, reduced energy use, and sustainable packaging. We engage employees, customers, and communities for inclusivity and social well-being. Our governance commitment ensures transparency and ethical practices.

Breakdown of Taylor Companies



Understanding Scope

Understanding and addressing emissions in all three scopes is crucial for a comprehensive approach to managing and reducing greenhouse gas emissions, contributing to overall sustainability efforts.

SCOPE

Scope #1 Direct Emissions

This includes direct emissions from owned or controlled sources. For example, emissions from on-site fuel combustion, company-owned vehicles, and industrial processes.

Scope #2 Indirect Emissions

This involves indirect emissions from the generation of purchased electricity, steam, heating, and cooling consumed by Taylor. It covers emissions associated with the generation of the energy the company purchases.

Scope #3 Other Indirect

This category includes all other indirect emissions that occur in Taylor's value chain but are not included in Scope 2. This can encompass emissions from sources such as purchased goods and services, transportation, employee commuting, and more.

Our Goals

In alignment with Taylor's commitment to sustainability, we have embraced an extensive array of pledges and measures to reduce our ecological footprint. Our focus extends to crucial aspects such as climate change, ethical sourcing, and social governance. These initiatives encompass:

- Net-zero by 2040
- Reduce scope emissions by 12% YoY
- New leases must include solar & renewable energy options



Measuring Progress

We aim to reduce absolute Scope 1 & 2 greenhouse gas (GHG) emissions by 55% by the end of 2030.



ENVIRONMENTAL IMPACT

Calculating and monitoring the greenhouse gas emissions associated with our operations, including transportation, warehousing, and packaging. This involves assessing fuel consumption, energy usage, and emissions from our company vehicles, facilities, and equipment.



SOCIAL RESPONSIBILITY

We evaluate factors such as employee diversity, health and safety practices, and community engagement through surveys, HRIS data, and leadership feedback.



REPORTING STANDARDS

Taylor uses established frameworks like the Global Reporting Initiative, Sustainability Accounting Standards Board, and Task Force on Climate-related Financial Disclosures to disclose ESG information consistently.



Current Achievements & Initiatives

Taylor Companies
TLI, TDC, TWC.

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Current Achievements & Initiatives

Plastic-Free VAS (2023):

Committed to NO plastic in all Value-Added Services in 2023, opting for 100% recycled corrugate.

Green Fleet (2023):

Introduced a new fleet in 2023, achieving a 40% improvement in emissions.

Scientific Emission Reduction:

Utilizes scientific reporting for emission reduction in all facilities.

Supplier Code (2023):

We established a Supplier Code of Conduct in 2023 so all suppliers and vendors share our value for sustainability.

Impressive Recycling (2022):

Recycled 240.25 tons in 2022.

Annual Sustainability Training:

Conducts annual sustainability training for employees.

Fleet Reporting (Samsara):

Utilizes Samsara for fleet emission reporting.

SmartWay Certified:

Asset fleet holds SmartWay certification.

Drones for Energy Reduction (Nov 2023):

Implemented drone technology in November 2023 to reduce warehouse energy consumption.





Company Wide Yearly Metrics

Taylor Companies
TLI, TDC, TWC.

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Public Warehouse Energy Consumption Jan 2023-April 2024

		Gas																											
<u>Address</u>		<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>June</u>	<u>July</u>	<u>Aug</u>	<u>Sept</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>July</u>	<u>Aug</u>	<u>Sept</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>March</u>	<u>April</u>
<u>CCF Usage</u>																													
4750	9287 Meridian Ste B		2493	600	302	59	2	2	1	3	3	76	286	484	366	223	163	28	2	2	2	1	3	27	148	431	312	\$180.00	287
4502	10091 Inter Blvd Ste A	1779	2731	1956	1853	635	73	7	7	6	498	837	1711	3551	3108	0	0	0	0										
4635	9748 Inter Blvd	8456	8445	6231	5706	1617	17	0	0	0	68	2201	4597	6292	6131	4881	3535	1756	203	148	135	6	500	2496	5111	10344	9698	8812	3811
4700	9287 Meridian Ste A		1184	10	0	0	0	0	0	0	0	3	625	2740	2430	235	432	0	0	0	0	0	0	0	0	1014	1431	999	0
4792	9288 Meridian Ste C		5182	3800	597	268	0	0	0	0	0	50	3346	5623	4357	3890	1383	195	0	0	12	0	30	121	2571	5192	0	0	0
4924	9289 Meridian Ste d		1680	972	225	1	0	0	0	0	0	85	1525	2210	2050	1735	415	0	0	0	0	0	0	0	1044	4711	3012	852	785
		Electric																											
<u>KWH</u>																													
4437	9756 International Blvd	23880	24065	15550	23044	21660	25413	29735	24655	25779	21241	20073	21786	26722	25093	24536	25269	23348	26068	30828	28832	30811	28821	21056	20618	24028	23294	20789	20449
4594	9748 International Blvd	1480	1180	810	1184	939	917	973	919	1083	1044	1173	1304	1449	1318	1681	1638	1198	1021	661	651	958	1294	1668	2300	2835	2242	2114	1773
4974	9287 Meridian Wy		29111	56061	87779	95696	92094	122758	118660	112415	113986	112973	107486	126669	116807	111618	117079	106149	132202	124972	136565	162513	145227	146608	140365	159833	137576	110558	99165

Estimated total emissions

tonnes CO₂e

3,060

Country

United States of America

Sector

Warehousing and support activities for transportation

Scope 1	% of emissions	tonnes CO ₂ e
Fuel combustion	100.0 %	2,600

Scope 2	% of emissions	tonnes CO ₂ e
Heat	46.3 %	210
Electricity	53.7 %	243

Estimated total emissions

tonnes CO₂e

5,940

Country

United States of America

Sector

Warehousing and support activities for transportation

Scope 1	% of emissions	tonnes CO ₂ e
Fuel combustion	100.0 %	3,080

Scope 2	% of emissions	tonnes CO ₂ e
Electricity	53.6 %	1,530
Heat	46.4 %	1,330

A photograph of numerous stacks of flattened cardboard boxes, some secured with yellow tape, arranged in a way that creates a sense of depth and volume. The boxes are light brown and appear to be in a storage or recycling area.

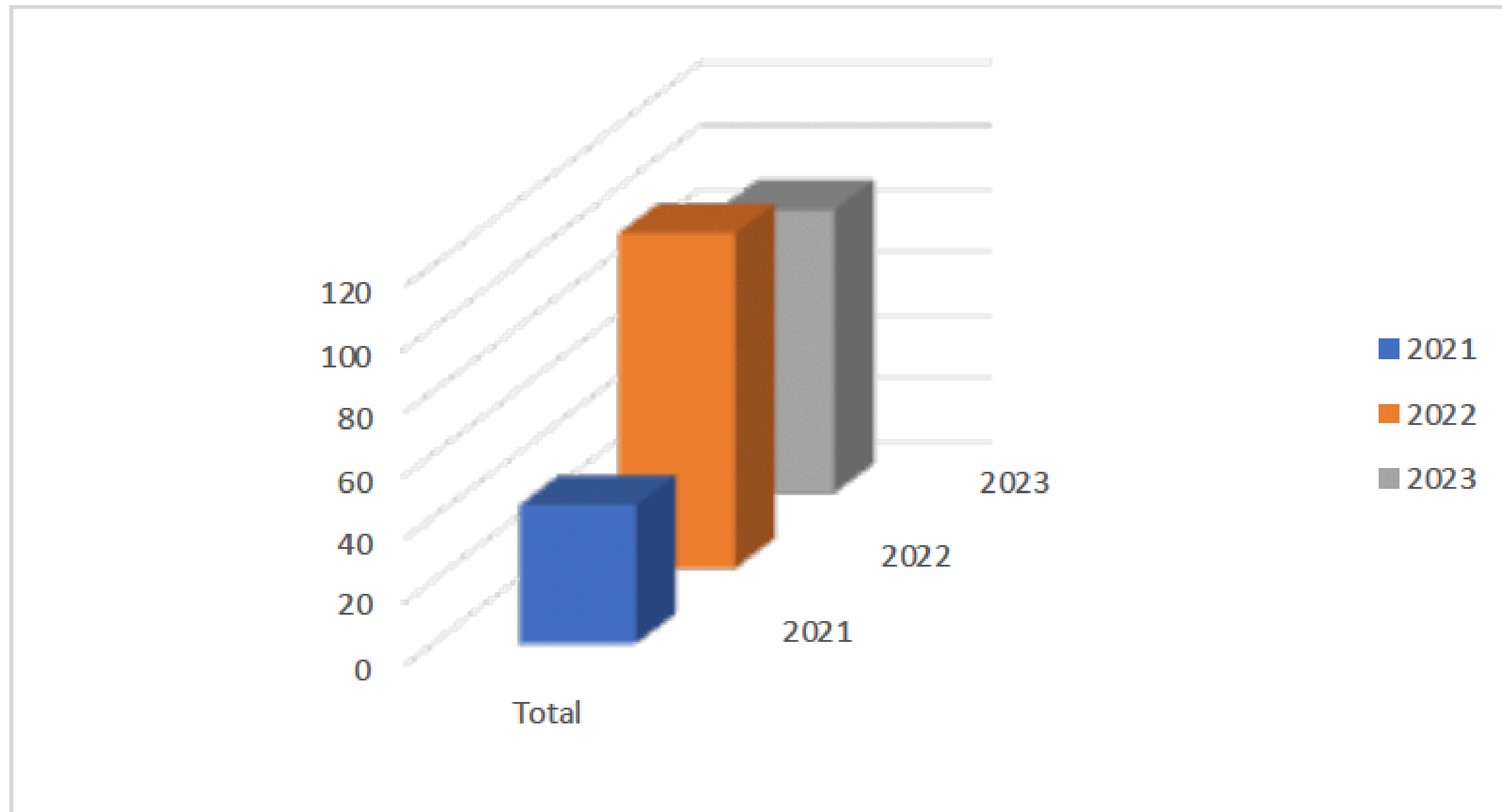
Value-Added Services ISDT - Retail Displays Scope 1 & 2 Metrics


Taylor Companies
TLI, TDC, TWC.

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Value-Added Services Recycling

Column Labels				
	2021	2022	2023	Grand Total
Sum of Tons	44.02	106.37	89.86	240.25





Taylor Distributing Co. Metrics (Fleet) Scope 1 & 2

Taylor Companies
TLI, TDC, TWC.

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Q1 2023

Efficiency >

Efficiency

6.7 MPG ↑ 2%

Fuel Used

8,175 gal ↑ 220%

Energy Used ⓘ

0 kwh ↑ 0%

Distance

54,362 mi ↑ 223%

Company

Efficiency >

Efficiency

5.9 MPG ↓ 1%

Fuel Used

74,687 gal ↑ 497%

Energy Used ⓘ

0 kwh ↑ 0%

Distance

431,042 mi ↑ 477%

Owner Op

Q2 2023

Efficiency >

Efficiency

7.0 MPG ↑ 4%

Fuel Used

6,634 gal ↓ 19%

Energy Used ⓘ

0 kwh ↑ 0%

Distance

45,752 mi ↓ 16%

Company

Efficiency >

Efficiency

6.4 MPG ↑ 8%

Fuel Used

73,876 gal ↓ 1%

Energy Used ⓘ

0 kwh ↑ 0%

Distance

453,042 mi ↑ 5%

Owner Op

Q3 2023

Efficiency >

Efficiency

7.0 MPG ↑ 1%

Fuel Used

12,538 gal ↑ 85%

Energy Used ⓘ

0 kwh ↑ 0%

Distance

87,683 mi ↑ 88%

Company

Efficiency >

Efficiency

6.7 MPG ↑ 5%

Fuel Used

73,939 gal ↓ 1%

Energy Used ⓘ

0 kwh ↑ 0%

Distance

482,061 mi ↑ 5%

Owner Op

Q4 2023 (through 10/23)

Efficiency >

Efficiency

6.7 MPG ↓ 5%

Fuel Used

2,855 gal ↑ 3%

Energy Used ⓘ

0 kwh ↑ 0%

Distance

19,009 mi ↓ 3%

Company

Efficiency >

Efficiency

6.6 MPG ↓ 2%

Fuel Used

21,303 gal ↑ 7%

Energy Used ⓘ

0 kwh ↑ 0%

Distance

134,847 mi ↑ 5%

Owner Op

Q1 2023

Vehicles

Vehicle	Efficiency @ 1	Fuel Used @	Distance @
<u>255091</u>	7.8 MPG	715.5 gal	5,159.3 mi
<u>2222</u>	7.2 MPG	488.5 gal	3,511.8 mi
<u>(Sub for 241548)</u>	7.0 MPG	2512.1 gal	20,277.5 mi
<u>214262</u>	6.9 MPG	3021.0 gal	20,762.2 mi
<u>13601</u>	6.5 MPG	2530.2 gal	20,105.7 mi

Q2 2023

Vehicles

vehicle	efficiency @ 1	FuelUsed @	Distance @
<u>6821</u>	7.7 MPG	881.2 gal	6,739.5 mi
<u>302</u>	7.6 MPG	81.3 gal	260.8 mi
<u>1021</u>	7.4 MPG	1373.4 gal	10,178.3 mi
<u>101</u>	7.4 MPG	747.2 gal	5,517.5 mi
<u>214282</u>	7.4 MPG	2387.5 gal	19,814.9 mi

Q3 2023

Vehicles

Vehicle	Efficiency @ 1	Fuel Used @	Distance @
<u>127</u>	6.4 MPG	1078.1 gal	9,098.7 mi
<u>207242</u>	6.2 MPG	90.5 gal	744.8 mi
<u>1106</u>	7.0 MPG	602.5 gal	4,224.4 mi
<u>1252</u>	7.6 MPG	1061.7 gal	8,052.7 mi
<u>214282</u>	7.6 MPG	2264.7 gal	17,163.8 mi

Q4 2023 (through 10/23)

Vehicles

vehicle	Efficiency @ 1	Fuel Used @	Distance @
<u>1102</u>	6.0 MPG	205.5 gal	2,702.3 mi
<u>221242</u>	7.9 MPG	720.1 gal	5,785.2 mi
<u>221</u>	7.6 MPG	622.9 gal	4,737.3 mi
<u>(Sub for 241242)</u>	7.4 MPG	922.0 gal	3,791.9 mi
<u>2222</u>	7.3 MPG	225.2 gal	2,227.0 mi

Driver Efficiency Report — Company Drivers



Summary Drivers

Jan 1 - Oct 23

Number Score (0-100)

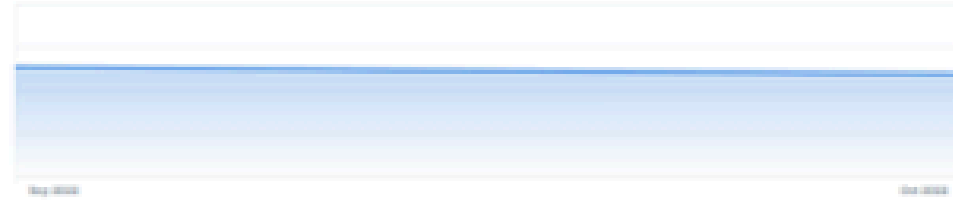
Driver Efficiency Score

This Period

63 ↑ 11 pts

Previous Period

52



Engine On Time 10,389h 10m
Time Driven 7,784h 44m
Active Drivers 10

Jan 1 - Oct 23

Behaviors

Compare Tags

92

%

A

All

Idle 92 Over Speed 100 Green Band 92 Anticipation 68 High Torque 29 Coasting 26 Cruise Control 30



Driver Efficiency Report — Owner Operators



Summary Drivers

Jan 1 - Oct 23

Number Score (0-100)

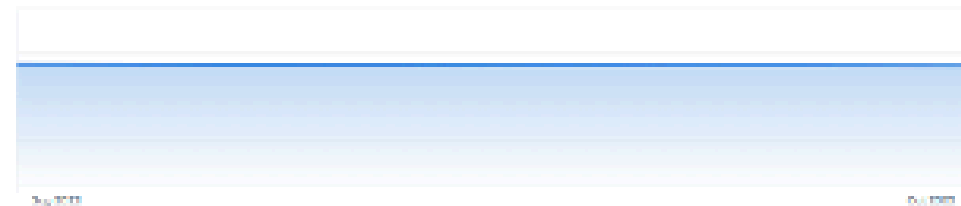
Owner Efficiency Score

This Period

69 ↑ 6 pts

Previous Period

63



Engine On Time 48,205h 7m
Time Driven 34,678h 37m
Active Drivers 82

Jan 1 - Oct 23

Behaviors

Compare Tags

99

%

A

All

Idle 99 Over Speed 100 Green Band 90 Anticipation 66 High Torque 62 Coasting 47 Cruise Control 19



Idling Summary

Idling Waste
1,503.8 gal

Idle Time (%)
1,880h 43m (20%)



Idling Summary

Idling Waste
10,397.1 gal

Idle Time (%)
11,239h 6m (20%)



Total Emissions

■ Current ■ Predicted
298,849 kg **404,812 kg**

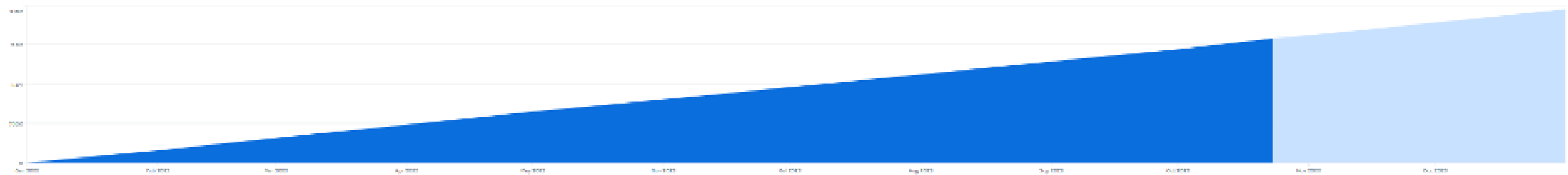


Emissions by Tag

Tag	Total Emissions	Avg. Emissions	Total Distance
Owner Operators	2,208,786 kg	1.472 kg/mi	1,500,882 mi
Company Drivers	298,849 kg	1.448 kg/mi	206,007 mi

Total Emissions

■ Current ■ Predicted
2,208,786 kg **2,722,111 kg**



Conclusion

At Taylor, we are committed to making a positive impact on the world through our corporate Environmental, Social, and Governance (ESG) and sustainability promise. We understand the importance of integrating sustainability into our business practices, and we strive to be responsible corporate citizens.

OUR RESPONSIBILITY

Reduce carbon footprint

Implemented energy-saving initiatives

Minimized waste generation

COMMUNITY ENGAGEMENT

We support charitable causes

Fostering a diverse and inclusive workplace

We engage with local communities

GOVERNANCE & TRANSPARENCY

Adhering to high ethical standards

Regularly reporting our sustainability performance

Seeking relevant certifications



Acknowledgements

We would like to express our sincere gratitude to the following individuals and organizations for their contributions to our corporate ESG and sustainability promise:

- **Team Taylor**
 - We thank our dedicated employees for their commitment, ideas, and collaboration in driving our sustainability initiatives.
- **Our Customers**
 - We thank our customers for their support and commitment to sustainability, which has inspired us to continually improve our practices.
- **Sustainability Experts and Consultants**
 - We appreciate the expertise and guidance provided by sustainability experts and consultants who have helped shape our strategies and practices.
- **Industry Associations and Organizations**
 - We acknowledge the valuable resources, frameworks, and certifications provided by industry associations and organizations.
 - EPA SmartWay Carrier



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We thank you for your continued support in our efforts to contribute to a greener future.